

## Integrated Quality Safety Environmental Policy 2018

Dietswell is specialized in both onshore and offshore drilling associated activities. Dietswell's activities are Rig Engineering, Project Management of drilling operations, Rig Inspection & Audit, and Technical Assistance Services.

Management strongly believes that all services activities and supports can be done with strict respect of its personnel, the environment and by incorporating continuous improvement.

Thanks to its entire staff, Dietswell will:

- Plan, develop, monitor and adjust its integrated management system ISO 9001, ISO 14001, API Q2 and OHSAS 18001.
- Increase the safety of our staff through effective prevention through our risk analysis of incidents and accidents at work.
- Satisfy stakeholders by adapting products and services to their needs and requirements, taking into account their comments and complaints, and measuring their satisfaction several times during the year
- Comply with HSE legal requirements, the Oil and Gas industry standards, contractual and other requirements by doing a regulatory monitoring periodically
- Respect the environment by continuing to monthly monitor the consumption of water, electricity and materials in order to reduce them, continuing to improve the management of its various wastes (banal, WEEE, hardware, ...) and establishing all possible means to prevent the risk of pollution (soil, air, water)
- Train, integrate, manage and educate regularly its staff

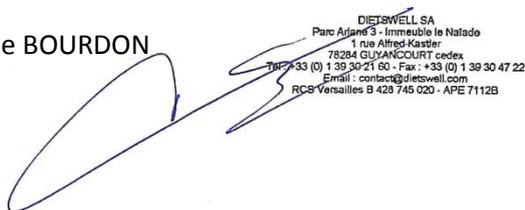
Finally on their commitments, the management of the company will be responsible for:

- making available the necessary resources to achieve the objectives of the year
- describing and evaluating subcontractors for their missions several times a year
- identifying and controlling the environmental emergencies by testing staff at least twice a year
- integrating the objectives and strategies of the company into the management system throughout the year
- communicating clearly and timely both internally and externally
- improving continuously its QHSE integrated management system at all levels on the company and periodically evaluating its performance through at least one management review per year
- educating its staff to issues of management system to maintain its efficiency at least twice per year

With these objectives and commitments, Dietswell has the tools to provide a strong and visible leadership.

The QHSE department is responsible for the implementation of this integrated policy and for the understanding of the objectives at all levels in the management system to enhance its products and services.

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